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2 Q D P R W L R Q W R P D G V R W D B G D J H R Q W D X R L Q W H Q P S B W H Q W F D Q W H W L W
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2Q PRWLRQ E\ 'U 5DQH\ DQG VHFRQGDE\ S'WR YOHDS GR\ W KWRQIHP R
DEVWHQWLRLQ

& R Q V L G H U D W L R Q F R W W K H H U S H D T U X / H P V H M Q V Q I G R R Q & G K X - H P W V W D J O + \ J L H Q H I R U
F R X U V H V . + . Q W H U Q V K L S L Q . Q Q G L R X W V W G U H P D L C Q B W L L H Q Q , H Q G Q & G W , U L D C

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VHFRQG E\ 'U . LQ Q B V \WSKSHUR RWG RZQ Q KW R QFHU B B WMH, QWL O R W LR
WKH WLWOH DQG FRXUVH GHVFULS \W R Q HFQK D QWIK IFRQH, D E V WPHRQWLIE

& R Q V L G H U D W L R Q P R W K N K H H S B I U X / H P V H Q W R R B I D D S M U R H S P R D / M I G F V H Y L V L R Q L
I R U O \$ D Q G D S U R / S R V H Q H B D D Q (J H X P D V G R Q Q & R P D S Q R Q H Q W D V
R S W L R Q V W R \$ U H D Q H U D D O N K G X P D D / M L F R / Q * B H T X L U H P H Q W V

2 Q PRWLRQ EV 'U 0D G GRQ DQG Q HW RQ PSRMR LYRIG ZZD WK RQH
DEVWHQWL RQ :LOO VHQG WR WKH *HQHUDO (GXFDWL RQ ZRUNJU

& R Q V L G H U D W L R Q R I W K H U H T X H V W V B) I U R 3 P U R V J K U H D B U R S I D S U L Q S R) V H N G K
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2Q PRWLRQ E\ 'U % HDYHU DQG VHF RDQGD B'S UUR Y:H LG NZQ M/VK RACKH
REVWHQWL RQ DQG FVRHOP GWWRH W K R UUWZHQDQ DSSURYDO D

& R Q V L G H U D W L R Q R I W K H U H T X H V W W K R P S W R K S H R \ W H S G U L V Q P E Q W L R Q + R L
+ L V W R B U \ R Q Q L Q H L Q W K H X Q G H U J U D G X D W H F D W D Q R J

2Q PRWLRQ E\ 'U RLQQGQ H\ DUQ G LVHQFH UV WD\ IS IS UPRRYWHGR QLZDK R Q H
REVWHQWLRLQ

& R Q V L G H U D W L R Q F R M W K H H U S H D T U X H P / H M Q / R V U R S U R I S R N V B S K D G G L W L R Q R I
I R U W K H * H R J U D S K \ P D M R U D Q G I R Q F A H K H * . H R P J D M D S K L F . Q I R U P P D W L

2Q PRWLRQ E\ 'U %HDYHU DQG VHFRVQ QSES\U'RJYHQGZGRWK WQH
DEVWHQWLRLQ

& R Q V L G H U D W L R Q _ R I _ W K H _ U H T X H V W & L I H Q P H W D Q H G ' H Q D R U M P P D H N Q L V R Q R I S &
F K D Q J H W K H S U H U H T X L V L W H I R U & 6

2Q PRWLRQ E\ 'U .LQQH\ DQG VHFRQDS\ URYH\ Q\HW KWRQ\HP R\ D\ VWHQWL\ RQ

& R Q V L G H U D W L R Q R I W K H U H T X H V W F L I H U Q P H W D K O H G ' H Q D R U M P P D H M Q V R Q R I S &
U H P R Y H &. 6 D V D & 6 \$ G Y D Q F H G H O H E W L Y H

2 Q PRWLRQ E\ 'U 0 D G G RQ D Q Q QVHUF RWQHGB SPSRUWRLYRHQG ZZL W K R Q H
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& R Q V L G H U D W L R Q _ R I _ W K H _ U H T X H V W & L I H U Q R P H W D K O H G ' H Q D R U M P P D H N Q L V R Q R 16 &
F K D Q J L Q J W K H R I I H U L Q J S D W W H U Q V R & & 6 D & G & . 6 & 6 & 6

2Q PRWLRQ E\ 'U 5DQH\ DQG VHFRQGDSSUUR Y:HLCQ CZH W K WRKQH PR
DEVWHQWLRLQ

& R Q V L G H U D W L R Q U R P W K K H U \$ I Q T G X H U W R V Q Q & R V C O F H U H D R W H I X Q H V Z F R X U V H V
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2Q PRWLRQ E\ 'U :LQNOH DQG VHFRQGDLS\SLWR YDGG\ QRW KWRKQH P
DEVWHQWLRLQ

& R Q V L G H U D W L R Q U R P W K K H U S I Q T G X H U M V A V C Q J & R V C R O G I H I E H R V W H X I U V D Q G 1 8

2Q PRWLRQ E\ 'U %HDYHU DQG VHFWDQGDSSURYHQNZQHWK RWKHU
DEVWHQWLQRQ

& R Q V L G H U D W L R Q F R S F A D K G H H B H F X \$ H I N D M A H O N H U L R D U W W M K G H % S D F F K K H O R U T V W R O

2Q PRWLRQ E\ 'U :LQQHU DQG VHFRQGDSSU\RYHQLQJHWKWRQHP
DEVWHQWLRLQ

'U 6FRWW , QIDQJHU & KD